



We manage supply chains for the world's leading brands.

Sustainability Strategy



EV Cargo: Doing Well by Doing Good

Our Goal: To be scope 1 and 2 carbon neutral by 2030.

Planet

People

Emissions

Objective

To reduce our overall GHG emissions every year in line with SBTi targets.

Key Measures

Our direct scope 1 and scope 2 GHG emissions.

Our indirect scope 3 GHG emissions.

Waste

Objective

To minimise our waste and water usage.

Key Measures

The volume of un-recycled waste to landfill.

The amount of single use plastic in our workplaces.

Supply Chain

Objective

To only work with suppliers who share our values.

Key Measures

The % of procurement spend with suppliers with a verified ESG policy.

The % of procurement spend with suppliers with a committed GHG target.

Diversity & Inclusion

Objective

To create a diverse, and inclusive workplace that enables opportunities for all.

Key Measures

The average gender pay gap.

Our Employee Net Promoter Score on diversity, equality and inclusivity.

Compliance

Objective

To embed a culture of employee safety and regulatory compliance.

Key Measures

Our reportable injuries per 100,000 FTE vs comparable industry benchmarks.

The number of prosecutions, fines and warnings.

Community

Objective

To be fully engaged in our communities and make a positive impact.

Key measures

The money raised for charity and community initiatives every year.

The hours of volunteer work each year by our people.



UN Sustainable Development Goals



DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

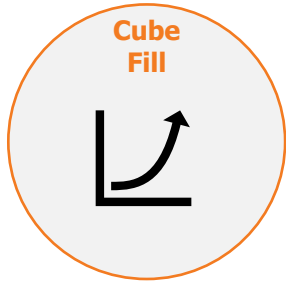


United Nations Global Compact

Decarbonisation | Fewer Miles



Network efficiency, moving the same amount of freight using fewer miles.



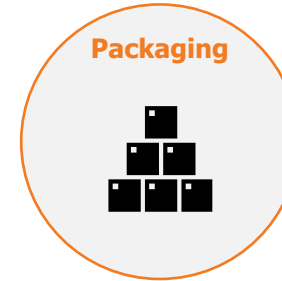
Maximise utilisation of the available cube with effective load building and consolidation.

Cube Utilisation %



Maximise the available cube with double deck trailers and hi-cube containers.

High Cube Equipment %



Maximise cargo density with technology-enabled packaging design and compliance management.

% Density Increase per Project



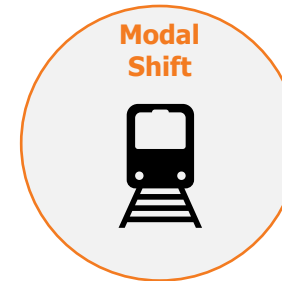
Minimise route deviation, plan to the lowest mileage, track and measure.

Plan vs Actual %



Minimise empty or partially loaded miles for re-positioning.

Empty Miles as a % of Total



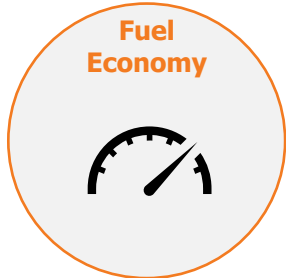
Maximise the use of rail for long distance linehaul and inland container haulage.

% of Loads on Rail

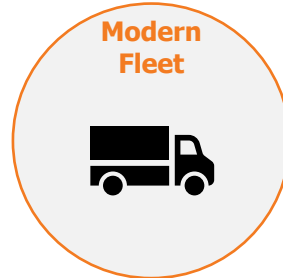
Decarbonisation | Friendlier Miles



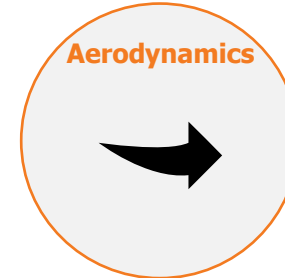
Emissions efficiency, operating those miles with fewer emissions.



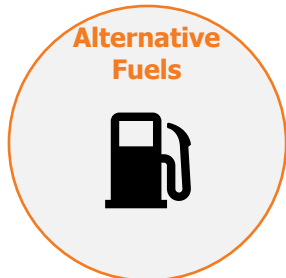
Train drivers to improve their fuel economy, then measure, recognise and reward.
Average Miles per Gallon



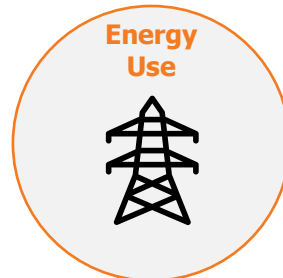
Modernise the fleet to comprise the most fuel efficient / low emissions trucks.
Average Fleet Age



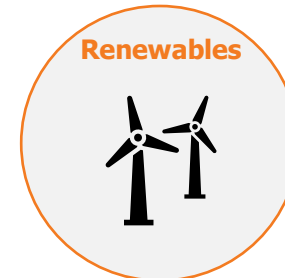
Maximise the fitment of aerodynamics to the fleet to reduce drag.
Aerodynamics %



Maximise the use of viable alternative fuels such as bio-diesel, LNG, and battery.
Alternative Fuels %



Minimise the level electricity consumption at all operating centres.
KWh per Square Foot



Maximise the procurement of electricity generated from renewable sources.
Renewables %