

EV Cargo recognises the need to drive sustainable practices into our ways of working, to help shape a better world for tomorrow.

Defining single-use plastic:

- ❏ Single-use plastic includes all products made wholly or partially of plastic, which is typically intended to be used once and/or for a short period of time (e.g., one week) before being disposed of. It includes items that can be recycled unless there is a legal and/or health and safety issue where single-use plastics are required (e.g., food gloves, food preservation)
- ❏ Bioplastics are not currently considered a suitable alternative to single-use petroleum-based plastics. Bioplastics look and feel like plastic and can confuse the end-user, resulting in the potential contamination of plastic recycling streams. They often biodegrade over time but only in specific circumstances (e.g., heat treatment) and are not widely available to end consumers.

We have already started introducing initiatives in support of this policy across the business including:

- ❏ Removing over 51,000 single-use plastic seals used by its fleet and replacing them with a digital solution where applicable and in cooperation with customers. This has involved retrofitting vehicles with static security combination locks that generate random codes for each load.
- ❏ At warehouses, brown plastic packing tape is being replaced with a paper-based option where this is a viable and safe alternative.
- ❏ In many of our office's plastic food-related items and stationery are gradually being replaced. Waste recycling has become a focus and recycled paper is gradually being used for packaging IT equipment, instead of plastic bubble wrap. On the company's central Marketing portal, where consumables can be ordered, single-use plastic options have been replaced with alternatives, such as plastic-free post-it notes.
- ❏ Building on established community support initiatives, team building days also focus on activities such as litter picking to illustrate the extent of the plastic waste issue internally. Additionally, many colleagues have already been provided with a reusable drinking bottle to communicate the initiative.

We will work to further remove single-use plastics that are avoidable and replace those which have a viable and sustainable alternative. The following is not an exhaustive list, but details some of the obvious areas that are being targeted.

Plastics used for catering:

- ❏ Single-use sachets (e.g., coffee pods, sauces, milk)
- ❏ Take-away cutlery, boxes, and plates
- ❏ Cups made wholly or partially from plastic
- ❏ Water bottles
- ❏ Straws and stirrers

Plastics used for cleaning:

- ❏ Single-use containers (e.g., hand soap, cleaning products)
- ❏ Wipes containing plastic

Plastics used around the office:

- 🗑 Envelopes
- 🗑 Plastic wrapping for brochures

Plastics used in packaging:

- 🗑 Single-use packaging from deliveries, where avoidable
- 🗑 Single-use carrier bags

Plastics used around warehouses and transport:

- 🗑 Shrink wrap
- 🗑 Single use seals
- 🗑 Overbags
- 🗑 Wrapping Suppliers & Employees

EV Cargo will work with the relevant suppliers to implement alternative products across our business. Equally, we will engage with our colleagues to embrace this policy at a personal level. Although this policy does not include plastic brought in by colleagues, we will encourage our colleagues to reduce the amount of plastic being used by raising awareness and encouraging behaviour change.

EV Cargo is committed to increasing its business sustainability. As such, we will continue to assess other single-use plastics not listed above and review/revise this policy as and when required to ensure we capture all initiatives.