

## Integrated Management Systems Policy Statement

As a global supply chain and logistics execution platform providing air, sea and road freight, and contract logistics along with associated technology services, EV Cargo recognises & accepts the importance of the safety, health & wellbeing of our employees and environmental protection. We are committed to conducting business responsibly in a way that meets our legal and moral obligations while achieving sustainable growth. The organisation shall implement all measures reasonably practicable to meet the necessary requirements to continually improve safety, health, environmental and quality performance for all stakeholders by ensuring compliance with legal and regulatory requirements, its processes and communication of this policy, which will be reviewed at least annually or sooner in the event of any changes to business.

### EV Cargo is Committed to:

- Protecting our stakeholders health, safety, wellbeing and security, promote a positive and engaged culture throughout the organisation
- Minimising the environmental impact of our operations
- Providing the necessary resources and environments that promote safe and clean working practices
- Ensuring responsibilities and authorities are determined, communicated, and supported
- Ensuring that legal & regulatory requirements and industry best practice is applied at all times
- Maintaining and enhancing customer expectations and satisfaction

### To achieve this, we shall:

- Lead by example by implementing IMS responsibilities into everyday working practice
- Maintain and review a register of risk and opportunity in relation to our operations and interested parties
- Maintain and review safety & environmental legal registers
- Invest in our people and ensure adequate infrastructure, equipment, processes, and systems
- Ensure all of our people are informed of the IMS policy statement and related processes
- Promote risk-based thinking
- Monitor & measure all aspects of IMS via regular inspection and audit, both internally and externally
- Engage, consult, and communicate with our stakeholders by providing information, instruction, training, and supervision to ensure and enhance IMS awareness and operational competency
- Work with suppliers who share our values

### Environmental Management

As a signatory to the United Nations Global Compact framework, EV Cargo is committed to the United Nations Sustainable Development Goals (UNSDG's). We aim to achieve the climate action goal (13) by:

- Reducing our emissions to achieve scope 1 and 2 carbon neutrality by 2030
- Minimising our waste usage
- Monitoring our activities and processes to ensure efficient use of resources and minimise waste generation
- Identifying areas of business activity which may cause pollution and implement sufficient control measures to prevent pollution
- Maintaining an environmental aspects register

### Health & Safety (see GBHSPOL0157 for full H&S Statement)

The Organisation shall reduce and mitigate risks of ill-health, accidents, hazards and near misses by:

- Continually monitoring the effectiveness of safety measures through a frequent program of risk assessing, inspection, auditing, and health and safety related policy reviews, in collaboration with employees
- Maintaining safe and healthy working conditions by a proactive schedule of plant and equipment inspections and maintenance
- Empowering all employees with the ability to report health and safety concerns efficiently, and by proactively encouraging employee participation and feedback in the development of safer ways of working
- Providing clear information to employees of their responsibilities for their own and others health and safety
- Developing, maintaining, and promoting the OH&S Management system to engage all levels of the workforce

### Quality Management

The organisation shall consistently provide products and services that meet and exceed customer and regulatory requirements by committing to:

- Seeking structured feedback from our customers
- Continually promote & review the reporting of non-conforming outputs
- Identifying, implementing and maintaining systems of process improvement
- Review, revise, develop and maintain applicable documented information
- Continually review internal and external issues, needs and expectations
- Continually improve the management system and its processes



Signed:

Paul Coutts, CEO